# Build Team Culture With The 5 Characteristics of Highly Successful Teams

- Introduce one word per day for the first 5 days of practice.
- Then, use the team culture question sets to hold a team discussion about how your team can make each word a part of your team culture.
- Post words in a place that the team will always see them.
  If you're on a field, use a clipboard to display one team
  culture word per day. Or, use a set of Task Tents from
  BSN SPORTS to display them on a cone.







## **TRUST**

We will be open to trusting others.

We will be trustworthy.







## **TRUST**

- 1. What is trust and why is trust an important part of being a team?
- 2. What does it look like and sound like when you are open to trusting others?
- 3. What does it look like and sound like when you are trustworthy?







## COMMUNICATION

We will be respectfully honest.

We will listen to others speak to us honestly.







# COMMUNICATION

- 1. What are different ways that a team can communicate? Why is communication important?
- 2. What does is mean to be respectfully honest?
- 3. Why is it important to allow others to speak in a respectfully honest way?







## COMMITMENT

We will work to build positive team culture.

We will work to achieve shared team goals.







# COMMITMENT

- 1. Can you describe what it means to make a commitment to a team?
- 2. What does it look like and sound like to commit to creating positive team culture?
- 3. How many actions can you list that show commitment to working toward a team goal?







## ACCOUNTABILITY

We will own our responsibilities.

We will lead by example in word and action.







## ACCOUNTABILITY

- 1. What is accountability? Can you describe an example of accountability?
- 2. What does it look like and sound like when a person owns their responsibilities?
- 3. What does it look like and sound like when a person leads by example? How is that related to accountability?







## **FOCUS**

We will pay attention to team results.

We will show the world that: "Team is greater than self."







# **FOCUS**

- 1. What is focus and how is it related to success?
- 2. What does it look like and sound like when a person is focused on team results?
- 3. What does, "Team is greater than Self" mean? How can you demonstrate that concept?





